## MATTERS FOR BOARD OF DIRECTORS MEETING

June 30, 2015

# RESOLUTION ESTABLISHING A GRIEVANCE COMMITTEE

Resolution Number 002-2015

### **RESOLUTION**

THE BOARD OF DIRECTORS OF KINGSLAND COUNTRY PROPERTY OWNERS ASSOCIATION, DO HEREBY ESTABLISH A GRIEVANCE COMMITTEE, AND DO ACT BY:

**WHEREAS**; Article II, Section 5 of the Bylaws gives the Board of Directors the powers and duties necessary to conduct the affairs of KCPOA and to make reasonable rules and regulations as the directors deem in the best interest of KCPOA; and

**WHEREAS**; Article III, Section 10 of the Bylaws authorizes the Board of Directors to establish committees as deemed necessary to carry out the affairs and activities of KCPOA; and

**WHEREAS**; Article III, Section 10 of the Bylaws additionally authorizes the Board of Directors to appoint members in good standing to committees; and

**WHEREAS**; the Board of Directors wishes to establish a committee to determine whether to confirm or reject statutorily authorized fines or suspensions levied by the Board against homeowners for covenant and restriction violations; and

**WHEREAS**; the above resolution is now being placed before this Board at a regularly scheduled meeting;

### IT IS HEREBY STATED:

- A. Pursuant to Bylaws, Article II, Section 5, the Board of Directors has the authority as provided therein, and
- B. Pursuant to Bylaws, Article II, Section 10, The Board of Directors has the authority to establish committees as deemed necessary to carry out the activities of KCPOA, and
- C. Pursuant to §720.305(2) Fla. Stat., a fine or suspension may not be imposed by the board without at least 14 days notice to the person sought to be fined or suspended and an opportunity for a hearing before a committee of at least three members who are not officers, directors, or employees of KCPOA, or the spouse, parent, child, brother, or sister of an officer, directors or employee appointed by the board;
- D. Furthermore, pursuant to §720.305(2) Fla. Stat, the role of such committee is limited to determining whether to confirm or reject a fine or suspension levied by the board.

### **NOW THEREFORE:**

- A. That a committee of the Board of Directors, to be known as the Grievance Committee, is hereby established, and
- B. The Board of Directors shall appoint 3 members in good standing who are not officers, directors, or employees of KCPOA, or the spouse, parent, child, brother, or sister of an officer, directors or employee to comprise the Grievance Committee; and
- C. The role of the Grievance Committee is strictly limited to determining whether to confirm or reject a fine or suspension levied by the board.

**ADOPTED AND APPROVED** by the Board of Directors of KCPOA, at its regularly scheduled Board meeting of June 30, 2015, the following Directors being present and voting in favor of this Resolution.

President Vice President Secretary Treasurer Director Director

Director